

OFFICIAL GAZETTE



GOVERNMENT OF GOA

Note: There are Three Extraordinary issues to the Official Gazette. Sr. II No. 1 dated 6-4-2000 as follows:—

- 1) Extraordinary dated 6-4-2000 from pages 25 to 26 regarding corrigendum from Dpt. of Elections.
- 2) Extraordinary No. 2 dated 10-4-2000 from pages 27 to 28 regarding Notification from Department of General Administration and Order from Dept. of Home.
- 3) Extraordinary No. 3 dated 12-4-2000 from pages 29 to 30 regarding Notification from Department of Goa Legislature Secretariat.

GOVERNMENT OF GOA

Department of Animal Husbandry and Veterinary Services

Order

No. 2/13/95-AH/262A

On the recommendation of the Goa Public Service Commission as conveyed under letter No. COM/II/11/3(3)/96 dated 16-3-2000, Dr. Ernest V. D'Costa is promoted on regular basis to the post of Assistant Director, Group 'A' Gazetted in the Directorate of Animal Husbandry & Veterinary Services, in the pay scale of Rs. 8000-13,500/- with immediate effect.

2. Dr. D'Costa shall be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

Dr. V. J. Thomas, Director, Animal Husbandry & Ex-Officio Joint Secretary.

Panaji, 28th March, 2000.

Department of Labour

Order

No. IRM/CON/P/(191)/97/2457

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda Goa, and their workman Shri Santana Costa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action - of the management of M/s. MRF Ltd., Usgao, Ponda Goa, in terminating the services of Shri Santana Costa with effect from 28-10-96, is legal and justified ?

If not, to what relief the workman is entitled ?"

By order and in the name of the Governor Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 11th May, 1999.

Order

No. IRM/CON-(66)/98/2575

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Panaji Municipal Council, and their workmen represented by the Goa Municipal Workers' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji, Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the demand of the following work persons, represented by the Goa Municipal Workers Union, for regularisation in services from the date of completion of 240 days of continuous service, is legal and justified ?

- | | |
|---------------------------|---------------------------|
| (1) Mr. Allwyn C. Correia | (7) Mr. Charles Talwar |
| (2) Mr. Yeshwant Matagole | (8) Mr. Prakash Vernekar |
| (3) Mr. Ballappa Harijan | (9) Mr. Sajan Mulgaonkar |
| (4) Mr. Malleshi Desnoor | (10) Mr. Vithal Kundaikar |
| (5) Mr. Anand Kattimani | (11) Mr. Tilu Adconkar |
| (6) Mr. Sham Talwar | |

(2) If not, to what relief the above workmen are entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th May, 1999.

Order

No. IRM/CON/(88)/98/2573

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Power Engineering Corporation, Pernem-Goa, and their 11 workmen represented by the Goa Trade and Commercial Workers' Union, Panaji-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Power Engineering Corporation Pernem-Goa, in terminating the services of Shri Vilas Shetye and Shri Kashinath Chodankar, with effect from 29-12-1998, is legal and justified ?

If not, to what relief the workmen are entitled ?

(2) Whether the action of the management of M/s. Power Engineering Corporation, Pernem-Goa, in initially refusing employment to the following workmen, with effect from 30-12-98, and subsequently terminating their services with effect from 5-1-99, is legal and justified ?

- | | |
|---------------------------|----------------------------|
| (1) Mr. Prakash Prabhu | (6) Mr. Chandrakan Purkhe |
| (2) Mr. Madhu Tari | (7) Mr. David Fernandes |
| (3) Mr. Vishwas Chodankar | (8) Mr. Felix Rodrigues |
| (4) Mr. Rupesh Naik | (9) Mr. Jeetendra Veluskar |
| (5) Mr. Rajan Arolkar | |

If not, to what relief the workmen are entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th May, 1999.

Order

No. IRM/CON/P/(173)/1997/2580

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Tough Seals, Bethora Industrial Estate, Bethora, Ponda-Goa, and their workman Shri Rajesh Gaonkar, Operator, represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Tough Seals, Bethora Industrial Estate, Bethora, Ponda-Goa, in terminating the services of Shri Rajesh Gaonkar, Operator, with effect from 1-10-1997, is legal and justified ?

(2) If not, to what relief, the workman is entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th May, 1999.

Order

No. VI/BLR(2)/ZIL/99-IFB/1456

Whereas the Government of Goa is satisfied that in view of shortage of fertilizer in the country an emergency has arisen which

necessitates exempting the boilers used for continuous process from the operation of clause (c) of section 6 of the Indian Boilers Act, 1923 (Central Act 5 of 1923) (hereinafter called the "said Act"), so that the production of fertilizers shall not suffer.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Goa hereby exempts Boiler No. G-23, G-24 and G-93, being in continuous process together with the steam lines interconnected thereto, of M/s. Zuari Industries Limited, from the operation of the provisions of clause (c) of section 6 of the said Act, for a period of one year from the date of issue of this order.

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories and Boilers and Ex-Officio Joint Secretary.

Panaji, 1st June, 1999.

Order

No. IRM/CON/SG/(26)/99/2969

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Zuari Industries Ltd., Zuari Nagar, Goa and their workmen represented by the Zuari Agro Chemicals Limited Workers Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the following demands raised by the Zuari Agro Chemicals Limited Workers Union, vide their letter dated 20-1-1999, before the management of M/s. Zuari Industries Limited, Zuarinagar, are justified.

(01) Applicability:

This Charter of Demands pertains to Employees who are members of the Zuari Agro Chemicals Limited Workers Union only.

(02) Working Hours:

Administration Building. Liaison office at Panjim should observe following timings with a lunch break of one hour from 13-00 to 14-00 hrs:

9-00 hrs to 17-00 hrs.

(03) Working Days:

Liaison office presently observing 5 and half days week should be allowed to observe 5 days week.

(04) Facilities to union executives for carrying out union duties:-

The President, General Secretary, Vice Presidents, Treasurer and Secretary should be allowed to avail special leave to carry out Union functions. Besides this, the present facilities provided should continue unaltered. The Union should be provided with furnished office and a computer.

(05) Revision in Terms of Service Pay Scales/Grades:

Effective 01-01-1999, the salary grades and corresponding scales should be as under:-

Grade	Scales
G - 1	Rs. 2000 - 90 - 4700
G - 2	Rs. 2150 - 120 - 5750
G - 3	Rs. 2300 - 140 - 6500
G - 4	Rs. 2450 - 160 - 7250
G - 5	Rs. 2575 - 175 - 7825
G - 6	Rs. 2700 - 200 - 8700
G - 7	Rs. 2970 - 220 - 9570
G - 8	Rs. 3495 - 290 - 12195
G - 9	Rs. 4000 - 300 - 12700

(06) Special Salary Adjustment:

All members on roll as on 01-01-1999 should be given a special salary adjustment of 25% of last Basic Salary and Personal Pay drawn.

(07) Service Weightage:

All members should be paid a service weightage pay @ Rs. 40/- for every completed year of service effective from 01-01-1999.

(08) Variable Dearness Allowance:

Effective from 01-01-1999, Variable Dearness Allowance should be computed and paid as follows:

For every point rise in AICPI (1960=100) over 1200 points a payment of an amount in rupees equivalent to :

a) 0.0010 per rupee for the first Rs. 2500 or part thereof of basic salary plus PP (if any)

b) 0.0005 per rupee for the next Rs. 1000 or part thereof of basic salary plus PP (if any)

c) 0.0006 per rupee for the next Rs. 1000 or part thereof of basic salary plus PP (if any)

d) 0.0007 per rupee for the next Rs. 1000 or part thereof of basic salary plus PP (if any)

e) 0.0008 per rupee for the next Rs. 1000 or part thereof of basic salary plus PP (if any)

f) 0.0009 per rupee for the next Rs. 1000 or part thereof of basic salary plus PP (if any)

g) 0.0015 per rupee for basic salary plus PP above Rs. 7500

(09) House Rent Allowance:

Effective from 01-01-1999, house rent allowance should be enhanced to 40% of Basic Salary plus Dearness Allowance plus Personal Pay. All other terms and conditions for payment of HRA to remain unaltered.

(10) Gardening Allowance:

Effective from 01-01-1999, all members should be paid gardening allowance of Rs. 500/- per month and should be reimbursed in cash.

(11) Personal Allowance:

Effective from 01-01-1999, members should be paid personal allowance of Rs. 950/- per month.

(12) Transport Allowance:

Effective from 01-01-1999, members should be paid Transport Allowance of Rs. 1200/- per month.

(13) Educational Allowance:

Effective from 01-01-1999, members should be paid an Educational Allowance of Rs. 250/- per month.

(14) Factory Allowance/Site Allowance:

Effective from 01-01-1999, members should be paid Factory Allowance/Site Allowance of Rs. 600/- per month.

(15) Administrative Allowance:

Effective from 01-01-1999, all members in administrative categories at all location should be paid an administrative allowances at the rate of Rs. 500/- per month.

(16) Computer Allowance:

Effective from 01-01-1999, members should be paid a Computer Allowance of Rs. 500/- per month.

(17) Towel and Soap Allowance:

Effective from 01-01-1999, members should be paid Soap and Towel Allowance of Rs. 300/- per month.

(18) Washing Allowance:

Effective from 01-01-1999, members should be provided with uniforms and should be paid Washing allowance at the rate of Rs. 500/- per month.

(19) Cash Handling Allowance:

Effective from 01-01-1999, cash handling allowance to be enhanced to Rs. 100/- per day to members disbursing cash at Treasury Counter or designated locations at Zuarinagar.

(20) Overtime Allowance:

Members working overtime on Company's declared holidays should be paid additional amount of Rs. 250/- other conditions should remain unaltered.

(21) Allowance for Employees at Senior Managers' Recreation Centre:

Effective from 01-01-1999, the allowance paid to members at Senior Managers' Recreation Centre should be enhanced to Rs. 1000/- per month.

(22) Reimbursement of outdoor Expenses and Class of Travel:

Effective from 01-01-1999, members who are away on Company duty for 2-4 hours should be paid Rs. 60/- as outdoor expenses and members who are away on Company duty during the meal time should be paid outdoor expenses of Rs. 150/- per meal.

Members who are away for work for a minimum of eight hours should be paid Rs. 180/- per day.

Members away for one day inclusive of night halt should be reimbursed out door expenses at following rates:

(a) Metro Cities - Mumbai, Delhi, Calcutta and Chennai	— Rs. 1000/-
(b) All State Capitals	— Rs. 750/-
(c) All other locations	— Rs. 500/-

(23) Reimbursement in Lieu of Canteen Facilities:

Effective from 01-01-1999, members should be reimbursed @ Rs. 100/- for every day or part of day worked.

(24) Medical Reimbursement:

Members should be reimbursed Rs. 15000/- as medical reimbursement for self, family, and dependent parents, brothers, sisters per calendar year effective from 1-1-1999. Hundred percent premium towards Group Health Insurance to be borne by the Company.

(25) Special Medical Reimbursement:

Special Medical Reimbursement should be paid at actuals for self/family/dependent/parents, brothers and sisters.

(26) Leave Travel Assistance:

Incidental expenses to be increased to Rs. 3000/- and paid at equal rates to all members and kilometers to be increased to 5000 kms (to and fro).

Dependent parents should be allowed for the purpose of this reimbursement.

Class of travel for all members should be first class rail Fare. (A/C)

All other conditions remain unaltered.

(27) Uniforms, Shoes and raincoats:

(a) Uniforms:

All our members should be given 5 pairs of uniforms, Locker cupboards should be provided.

(b) Shoes:

Members should be reimbursed cost of two pairs of shoes at the rate of Rs. 1200/- per pair and cost of two pairs of socks.

(c) Raincoats:

Members should be reimbursed cost of one Duck back raincoat (nylon) every year.

(28) Loans and Advances:

(a) Vehicle Loan:

Effective from 01-01-1999, Vehicle loan for purchase of scooter/moped/motorcycle (Two Wheelers) should be enhanced to Rs. 40000/- or at actuals, whichever is less, to be recovered in 48 equal monthly instalments with an interest rate of 3%.

In addition to Scooter/Moped/Motorcycle loan, those members who have completed 15 years of services should be given a one time car loan of Rs. 1,75,000/-. Recovery to cover the balance period of service.

(b) Furniture/Equipment Loan:

Effective from 01-01-1999, furniture equipment loan to be enhanced to Rs. 60000/-. Members should be allowed to draw Vehicle loan and furniture/Equipment loan concurrently.

(c) Housing Loan:

Effective from 01-01-1999, housing loan to be enhanced to Rs. 500000/-. In cases where both husband and wife are members of ZIL, the loan limit to both should be 1000000/- for purchase of own house/flat.

Modification/renovation loan of Rs. 50000/- presently extended to our members to be increased to Rs. 150000/-.

All loan applications should be cleared without any budgetary restrictions.

The Repayment of housing loan should be spread upto the retirement age of the member.

In the event of member being permanently disabled and retrenched/separated from service, all the loans (vehicle, furniture, housing) should be waived off.

All other terms and conditions to remain unaltered.

(d) Festival Advance:

Members should be allowed to avail an interest free festival advance of Rs. 10000/- in a calendar year to be recovered in 12 equal monthly instalments.

(29) Annual Performance Award:

Annual Performance Award should be enhanced by 50%.

(30) New Performance Award scheme:

The new productivity Linked Incentive should be paid to all members at equal rates.

A sales performance award @ 0.5% of gross turnover should be paid. The details of the Scheme should be worked out in consultation with the Union.

(31) Ex-Gratia/Bonus:

Ex-Gratia/Bonus should be calculated @ 20% of the actual salary (Basic+DA+PP).

(32) Pension Scheme:

Effective from 01-01-1999 employers contributions should be enhanced to 15%.

(33) Gratuity:

Gratuity should be paid at the rate of one month's salary (basic+DA+PP) for every completed year of service.

(34) Voluntary Retirement Scheme:

The management should introduce Voluntary Retirement Scheme (VRS) for members who desire to retire.

The amount payable should be as follows:

Three months salary (Basic+DA+PP) for every completed year of service.

Two months salary (Basic+DA+PP) for every year of service to be completed.

In addition to the above members who have completed 15 years of service should be given Rs. 75000/-; 20 years of service should be given Rs. 100000/- and 25 years of service and above should be given Rs. 150000/- lumpsum, and Rs. 1000/- p.m. upto the age of retirement of the claimant.

(35) Leave:

(a) Privilege Leave:

Effective from 01-01-1999, Privilege Leave should be enhanced to 40 days in a Calendar year. Holidays/off days falling in between leave period should not be considered as leave.

The ceiling for accumulation of privilege leave should be increased to 300 days. For leave balance beyond 300 days, the member may be allowed to add the same to the sick leave account.

(b) Casual Leave:

Casual Leave to be enhanced to 15 days in a calendar year.

(c) Sick Leave:

Sick leave to be enhanced to 25 days in a calendar year and there should be no bar for an accumulation purpose. However, option should be given to members to encash Sick Leave over and above 45 days.

Effective from 01-01-1999, medical certificates in support should be made mandatory for availing sick leave for 6 days and above.

(d) Restricted Holidays:

All members should be allowed to avail 2 days restricted holidays in a calendar year.

(e) Additional Sick Leave:

Every member should be given additional sick leave with full pay for 60 days and half pay for more than 60 days in case of extreme sickness.

(f) Special Leave on Bundh Days:

In case of emergencies such as bundhs, strikes, riots, etc., the company should treat such absence as special leave.

(g) Leave Pay:

Any member who ceases to be an employee of the company for whatever reasons, should be paid full wages for any leave outstanding to his/her credit on the date of his/her ceasing to be in service.

(h) Leave Combination:

All types of leave including Company's declared holidays, compensatory offs, restricted holidays should be allowed to be used in any combination.

(i) Public Holidays:

Public holidays to be enhanced to 16 days in a calendar year. Determination of holidays to be done jointly as per prevailing practice.

(36) Retirement Age:

The retirement ages for all members to be enhanced to 60 years of age.

(37) Classifications/Designations of Job:

Present practice to continue.

Qualifications should be relaxed in cases of members who were on Company pay roll as on 30-12-1987.

(38) Job Description:

All members should be given job description of the posts/desks they are managing.

(39) Promotion Policy:

Present practice to continue except that all employees joining in grade G-5, on completion of 5 years of service in grade G-8, be promoted to grade G-9 and all the employees joining in Grade G-4 on completion of 5 years in Grade G-7, be promoted to Grade G-8.

All employees in salary Grade G-8 who have completed 18 years of service in the Organisation should be promoted to M-07.

(40) Filling of Vacancies in Entry level in Management Cadre:

100% of vacancies (entry level to management), should be filled by internal promotions.

(41) Service Awards:

Effective from 01-01-1999, Service Awards should be as follows:

<u>Completed years of Service</u>	<u>Awards</u>
15 years	10000/-
20 years	15000/-
25 years	20000/-

(42) Holiday Homes:

The present facility at Mahabaleshwar already provided to unionised staff should also be extended to the other location such as a Ooty, Kodaikanal, Panchagani, etc.

(43) Out of State Allowance:

Upon transfer from one State to other due to any reason, the members should be paid Rs. 2000/- per month as out of State allowance.

(44) Reimbursement of Water/Electricity Charges:

Effective from 01-01-1999, Water and Electricity charges should be reimbursed at actuals subject to maximum of Rs. 75/- and Rs. 150/- per month, respectively.

(45) Abolition of Contract Labour:

In the interest of all the Workmen Industrial peace and harmony, the contract labour system in the company should be abolished.

(46) Marriage Gift:

Marriage gift to be enhanced to Rs. 5000/-.

(47) Gift to Employees at the Time of Retirement:

A Gift of Rs. 25000/- should be paid to employees at the time of retirement.

(48) *Goodwill Gestures:*

Within one month of the signing of the settlement, the management should pay to all members of ZACLWU only, an amount of Rs. 5000/- as goodwill gesture along with arrears accrued.

(49) *General:*

(a) Members who retire in the intervening period of the settlement should be paid the benefits of the settlement if they retire prior to signing of the settlement.

(b) Benefits arising out of this settlement should be given to members of ZACLWU only.

(c) All other facilities provided in earlier settlement stands unaltered.

(50) *Period of Settlement:*

January 1, 1999, to 31st December, 2001.

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 15th June, 1999.

Order

No. IRM/CON/SG/(10)/99/3009

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marpol Chemicals Limited, Margao, Goa, and their workman Shri Maruti P. Jadhav, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether Shri Maruti P. Jadhav of M/s. Marpol Chemicals Limited, Margao, is a workman within the meaning of Section 2 (s) of the Industrial Disputes Act, 1947?

(2) If so, whether the action of the management of M/s. Marpol Chemicals Limited, Margao, in terminating the

services of Shri Maruti P. Jadhav, Sr. Chemist, with effect from 30-11-1997, is legal and justified.

(3) If the answer to (2) above is negative, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th June, 1999.

Order

No. IRM/CON/P/(167)/97/3010

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Management of M/s. MRF Limited, Ponda-Goa, and their workman Shri Raghuraj Pal, represented by the Goa MRF Employees' Union, Ponda-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Dispute Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of their workman Mr. Raghuraj Pal, with effect from 17-2-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th June, 1999.

Order

No. IRM/CON-MAP/(46)/98/3055

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Hotel Goan Heritage, Calangute, Bardez-Goa, and their workman, Shri Lawrence Sequeira, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Hotel Goan Heritage, Calangute, Bardez-Goa, in terminating the services of Shri Lawrence Sequeira, Pantry Cook, with effect from 3-10-1998, is legal and justified?

(2) If not, to what relief the work is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 22nd June, 1999.

Order

No. IRM/CON/MAP/(39)/98/3056

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Sagun Extrusions Limited, Thivim, Karaswada, Bardez-Goa, and their workman Shri C. S. Dewedi, represented by the Kamgarancho Ekvott, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Sagun Extrusions Limited, Thivim Industrial Estate, Karaswada, Bardez-Goa, in refusing employment to Shri C. S. Dewedi, Workman, with effect from 13-5-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 18th June, 1999.

Order

No. IRM/CON/SG/(2)/99/3057

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Gomantak Auto Service, Anandwadi, Sanvordem-Goa, and their workman Shri Sandesh Kuttikar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Gomantak Auto Service, Sanvordem-Goa, in terminating the services of Shri Sandesh Kuttikar, Sanvordem-Goa, with effect from 26-10-98, is legal and justified?

(2) If the answer to the above is negative, then to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 18th June, 1999.

Order

No. IRM/CON-MAP/(84)/97/3058

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Dynamic Builders, Mapusa-Goa, and their workman Shri Pascoal Soares, represented by the Goa Trade and Commercial Workers Union, Panaji-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Dynamic Builders, Mapusa-Goa, in refusing employment to Shri Pascoal Soares, In-charge/Mechanic, with effect from 12-7-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 22nd June, 1999.

Order

No. IRM/CON-MAP/(47)/98/3210

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. El-Cid Farm, Pomburpa, Bardez-Goa, and their workman Shri Mohan Ganesh Desai, Plumber-cum-Electrician-cum-Mechanic, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. El-Cid Farm, Ecoxim-Pomburpa, Bardez-Goa, in terminating the services of Shri Mohan Ganesh Desai, Plumber-cum-Electrician-cum-Mechanic, with effect from 1-9-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 28th June, 1999.

Order

No. IRM/CON/P/(187)/98/3226

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Ponda-Goa, and their workman, Shri Agnelo Fernandes,

represented by the Goa MRF Employees’ Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. MRF Limited, Ponda, Goa, in terminating the services of Shri Agnelo Fernandes, with effect from 6-3-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 29th June, 1999.

Order

No. IRM/CON/P/(189)/97/3227

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Ponda-Goa, and their workman Shri Bhiku Dessai, represented by the Goa MRF Employees’ Union, Ponda-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. MRF Limited, Ponda-Goa, in demoting their workman, Mr. Bhiku Dessai, from his original Grade IV to Grade III, with effect from 5-2-1997, is legal and justified?”

(2) If not, to what relief the workman is entitled?"

By order and in the name of Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 30th June, 1999.

Order

No.IRM/CON-MAP/(65)/97/3585

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Vinayak Plastics Pvt. Ltd., and M/s. Pioneer Packaging System, Bicholim-Goa, and their workman Kum. Indira V. Telgi alias Telkeri, helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) In view of the fact that Kum. Indira V. Telgi alias Telkeri whose ESI card mentions that M/s. Vinayak Plastics Pvt. Ltd., is her employer and that her name was borne on the roll of M/s. Pioneer Packaging System on the last working day, and now that, her services have been terminated with effect from 4-7-97, whether the action of concerned management of M/s. Vinayak Plastics Pvt. Ltd., or M/s. Pioneer Packaging System, Bicholim-Goa, either jointly or severally, as the case may be to terminate the services of Kum. Telgi, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 23rd July, 1999.

Order

No.CL/ESI/(PFG)/(36)/3543

On the recommendation of Goa Public Service Commission conveyed vide their letter No.COM/I/5/28(1)/92-98/Vol. I dated 4th December, 1998, the Government is pleased to appoint Dr.

Mrs. Priyarani N. Savoikar, on temporary basis on the post of Insurance Medical Officer (Groups "A" Gazetted) in the pay scale of Rs. 8000-275-13500/- plus other allowances as admissible under the rules and posted in the ESI Hospital, Margao.

Dr. Mrs. Savoikar, has already been examined by the Medical Board of the Goa Medical College and found fit. Her appointment is subject to verification of character and antecedents.

Dr. Mrs. Savoikar, shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 20th July, 1999.

Order

No.IRM/CON-MAP/(17)/98/3611.

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji Goa, and their workman Shri Brian C. Fernandes, 'Body Fitter', represented by the KTC Drivers and Allied Employees Association, Panaji Goa in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Kadamba Transport Corporation Limited, Panaji Goa, in terminating the services of Shri Brian C. Fernandes, 'Body Fitter' with effect from 22-8-97, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 27th July, 1999.

Order

No.26/12/93-LAB/1992

The Government of Goa is pleased to reconstitute an Advisory Committee for the Post Graduate Diploma in Environmental Pollution Control Technology run by the Institute of Safety, Occupational Health and Environment, Goa consisting of the following:-

- | | |
|---|---------------|
| 1. The Secretary (Factories & Boilers),
Government of Goa. | ... Chairman |
| 2. The Chief Inspector of Factories &
Boilers, Government of Goa. | ... Member |
| 3. Scientist,
Department of Science Technology &
Environment, Government of Goa. | ... Member |
| 4. The Secretary,
Goa State Pollution Control Board, Goa. | ... Member |
| 5. Professor & Head,
Department of Marine Biotechnology,
Goa University. | ... Member |
| 6. Dr. B. S. Srinivasan,
Lecturer, Goa University. | ... Member |
| 7. Dr. J. B. Fernandes,
Reader, Goa University. | ... Member |
| 8. The Principal,
Garware Institute, Mumbai | ... Member |
| 9. Dr. Claude Alvares,
Goa Foundation, Goa. | ... Member |
| 10. Dr. Nandkumar Kamat,
Miramar, Goa. | ... Member |
| 11. Shri A. A. D'Souza,
Course Coordinator (PGDEPCT)
Inspectorate of Factories & Boilers. | ... Secretary |

The functions of the committee will be as follows:-

- 1) To advise and recommend placement of students and staff for practical training in industry.
- 2) To assess and recommend the nature of new course to be started at the institution after studying the felt needs of industry in the region served by the institution.
- 3) To advise and recommend programme of sandwich based courses in collaboration with industry.
- 4) To advise and guide the institution in matters relating to specific arrangement for placement and follow up of students for gainful occupation after completing the course.

5) To solicit and recommend services of executive working in industry for part-time teaching.

6) To examine and review the programme offered by the institution with a view to assessing their efficiency and usefulness.

7) To advise and guide the institution in matters relating to the instructional facilities, hostel facilities and recreational facilities.

8) To recommend suitable measures for further improving the functioning of the institution.

Rules of business :

(i) The Committee shall meet at least twice a year and may meet at such other times as a meeting thereof is convened by the Member Secretary. However, the Committee will be entitled to take decisions on matters through correspondence, and on ordinary matters the Chairman may take a decision pending formal approval of the Committee in the subsequent meeting. At least one meeting in a year shall be held in the campus of the institute.

(ii) Four members shall form a quorum for a meeting of the Committee.

(iii) Nominated members of the Committee shall hold office for the period of tenure of the Committee. However, a nominated person shall cease to act as a member of the Committee from the date he gets disassociated from the office or position by virtue of which he got nominated on the Committee. Ex-officio members can send their representative in case of their inability to attend.

(iv) The tenure of the Committee is for three years.

(v) The non-official members of the above committee will be entitled to claim TA/DA for their journey performed in connection with attending the meeting as admissible to the first grade officers of the Government at the higher rates. Local hospitality will also be provided to them during their stay in this connection.

This is issued in supersession of Order No. 26/12/93-LAB dated 17-1-1995.

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories & Boilers and Ex-Officio Joint Secretary.

Panaji, 28th July, 1999.

Order

No. IRM/CON/(43)/99/3657

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Vicco

Laboratories, Corlim-Goa and their workmen represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the following demands raised by the Goa Trade and Commercial Workers' Union, vide their letter dated 11-2-1999, before the management of M/s. Vicco Laboratories, Corlim-Goa, are justified.

DEMANDS

(i) *Flat-Rise And Basic-Salary* : It is demanded that each worker be paid a sum of Rs. 800/- Flat-Rise over and above existing salary as on 1-1-1999. The total consolidated salary as on 1-1-1999 plus Flat-Rise of Rs. 800/- per month be placed in the pay scales given below and fitted in the appropriate pay-scales as per their grade and nature of work to be applicable as Basic Pay of each worker with effect from 1-1-1999.

Grade	Category	Pay-Scales
(I)	Semi-Skilled	2500-250-3750-375-5625
(II)	Skilled	3000-300-4500-450-6700

(ii) *House Rent Allowance* : It is demanded that with effect from 01-01-1999 each worker be paid House Rent Allowance of Rs. 400/- per month.

(iii) *Fixed Dearness Allowance* : It is demanded that with effect from 01-10-1999, each worker be paid Rs. 500/- per month towards Fixed Dearness Allowance.

(iv) *Variable Dearness Allowance* : It is demanded that with effect from 01-01-1999 each worker be paid a Variable Dearness Allowance @ Rs. 2/- per point above base AAICPI 1800 points (1960=100), to be revised every quarter.

(v) *Travelling Allowance* : It is demanded that with effect from 01-01-1999, Rs. 500/- per month be paid as Travelling Allowance to each worker.

(vi) *Washing Allowance* : It is demanded that with effect from 01-01-1999 each worker be paid Rs. 100/- per month towards Washing Allowance.

(vii) *Food Allowance* : It is demanded that with effect from 01-01-1999 each worker be paid Food Allowance of Rs. 50/- per day.

(viii) *Bhatta For Outdoor Duty* : It is demanded that with effect from 01-01-1999 each worker be paid a Bhatta for outdoor duty of Rs. 100/- per day.

(ix) *Insurance Of 2 Lakhs* : That each worker be insured under the Group Personal Accident Insurance Scheme to the tune of Rs. 2 Lakhs.

(x) *Leave Facilities* : It is demanded that each worker be made eligible for the following leave-facilities.

- (a) *Privilege-Leave(P.L.)* 30 days per annum with a facility to accumulate upto 100 days.
- (b) *Casual Leave (C.L.)* 10 days per annum with a facility to accumulate upto 30 days.
- (c) *Sick-Leave(S.L.)* 10 days per annum with a facility to accumulate upto 30 days.
- (d) *Holidays* 12 days per annum.

(xi) *Provident Fund* : It is demanded that each worker be covered under the Provident Fund Scheme so as to enable them to get all the benefits including the pensionary-benefits.

(xii) *Letters of Confirmation* : It is demanded that all the workers be issued the letter of Confirmation with correct date of joining of each worker.

(xiii) *Lockers, Rest Rooms and Eating-Rooms* : Should be provided.

(xiv) *Safety shoes and Umbrellas/Rain Coats* : Should be provided to all workers without any discrimination.

(xv) *Uniforms* : It is demanded that the management should provide to each worker two pairs of Uniforms per annum.

(xvi) *Payment Slips* : It is demanded that each worker be issued a detailed Payment-slip.

(xvii) *First-Aid-Box* : It is demanded that medicines and first-aid facilities should be provided.

(xviii) *Canteen* : A detailed discussion and settlement should be called-for on all aspects of Canteen-including menu and other issues.

(xix) *Bonus* : That Bonus should be paid to the workers on gross salaries earned by them - at the rate of 20%.

(xx) *Travelling/Transport* : Issue should be discussed.

(xxi) *Water Cooler* : It is demanded that the management should install a water-cooler inside the factory.

(xxii) *Caveat* : The workers reserve the right to place additional demands during the discussions and before the final settlement is reached.

(2) If the above demands are not justified, to what relief the workmen are entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 29th July, 1999.

Order

No.IRM/CON/SG/(23)/1999/3853

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Beverages Ventures (P) Limited, Arlem, Raia, Salcete-Goa, and their workman Shri Premanand M. Mashelkar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’) the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Beverages Ventures (P) Limited, Arlem, Raia, Salcete-Goa, in terminating the services of Shri Premanand M. Mashelkar, Junior Supervisor, with effect from 29-3-1999, is legal and justified?

(2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 6th August, 1999.

Notification

No.28/31/83-LAB/(Part)/3926

Whereas the Government of Goa is satisfied that public interest so requires that the services in the inland water transport industry including handling and carriage of goods and passengers by ferryboats and launches (hereinafter called as the ‘said service’), should be declared to be a public utility service for the purposes of Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the ‘said Act’).

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Government of Goa hereby declares the said service to be a public utility service for the purposes of the said Act, for a period of six months with effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 6th August, 1999.

Order

No.IRM/CON/PONDA/(37)/96/3863

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Petals Engineering Pvt. Limited, Kundaim-Goa, and their workman Shri Pradeep Haldankar, represented by the Petals Engineers Pvt. Limited Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’)

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Considering the demand of Shri Pradeep Haldankar, for reinstatement in service at M/s. Petals Engineers Pvt. Limited, Kundaim-Goa, whether discontinuation of his services was a result of termination of his services or abandonment by him.

(2) What relief the workman is entitled to if any in either of the cases stated in (1) above in view of his demand?”.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 10th August, 1999.

Order

No.IRM/CON/VSC/(33)/1998/3869

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Chowgule and Company Limited, Mormugao-Goa, and their workman Smt.

Filicity D' Souza, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of management of M/s. Chowgule and Co. Limited, Mormugao-Goa, in terminating the services of Smt. Felicity D' Souza, with effect from 29-1-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 10th August, 1999.

Order

No. IRM/CON-MAP/(71)/99/3972

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Automobile Corporation of Goa Limited, Honda, and their workman Shri Deepak C. Naik, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And Whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Automobile Corporation of Goa, Limited. Honda, in terminating the services of Shri Deepak C. Naik, Operator, with effect from 11-12-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 10th August, 1999.

Order

No. IRM/CON/SC/(16)/99/3973

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Arjun Fatuji Gawas, Conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji-Goa, in dismissing from services Shri Arjun Fatuji Gawas, Conductor, with effect from 15-6-1996, is legal and justified?

(2) if not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 16th August, 1999.

Order

No. IRM/CON/MAP/(71)/99/4038

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Sagun Extrusions Limited, Karaswada, Mapusa-Goa, and their workman Shri Suresh M. Govenkar, Operator, in respect of the matter specified in the Schedule annexed hereto, (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by the clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Sagun Extrusions Ltd., in terminating the services of their workman Shri Suresh M. Govenkar with effect from 8.2.1999, is legal and justified?"

(2) If not, to what relief the workmen is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th August, 1999.

Order

No.CL/3-11/(34)/99/4170

Whereas an industrial dispute is purported to exist between the management of M/s. Marmagoa Steel Limited, Curtorim, Salcete-Goa, and their workmen represented by Marmagoa Steel Employees Union (hereinafter called the "said parties"), in respect of the matter specified in the Schedule annexed hereto (hereinafter called the 'said dispute');

And whereas the said parties have jointly applied in the prescribed manner for a reference of the said dispute to the Industrial Tribunal in terms of sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the 'said Act');

And whereas the Government of Goa is satisfied that the persons applying represent the majority of each party.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the said Act, the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the workmen represented by the Marmagoa Steel Employees Union, are entitled to receive from M/s. Marmagoa Steel Limited Curtorim, balance 8 days wages for the suspension of work operation/declared lockout from

27-02-1999 (third shift) to 17th March, 1999, in view of the fact that then Management has already paid wages for 10 days during the said period?

(2) If not, to what relief the said workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 30th August, 1999.

Order

No.IRM/CON-MAP/(72)/99/4246

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Sagun Extrusions Limited, Karaswada, Mapusa-Goa, and their workman Shri Ganesh A. Shet Mandrekar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Sagun Extrusions Limited, in terminating the services of their workman Shri Ganesh A. Shet Mandrekar, with effect from 8-2-1999, is legal and justified.

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 1st September, 1999.

Order

No.IRM/CON-MAP/(108)/98/4258

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Devshee Farm, Valpoi, Sattari-Goa, and their workman Shri Vassudev G. Gaude, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Devshee Farm, Valpoi, Sattari-Goa, in refusing employment to Shri Vassudev G. Gaude, Security Watchman, with effect from 20-11-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 2nd September, 1999.

Order

No.IRM/CON-MAP/(48)/98/4234

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Pushparti Packs Limited, Bardez-Goa, and their workmen represented by the 'Kamgarancho Ekvott' in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the demand of the workmen represented by 'Kamgarancho Ekvott' for payment of a minimum wage of Rs. 2500/- per month, with V. D. A. of Rs. 2/- per rise above 1725 points (CPI-1960=100), by M/s. Pushparti Packs Limited, Thivim Industrial Estate, Karaswada, is legal and justified ?

(2) If not, to what relief the workmen are entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 3rd September, 1999

Order

No.IRM/CON/(23)/98/4259

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Mohan Travels, Kolhapur, Maharashtra, and their workman Shri Yeshwant H. Velingkar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Mohan Travels, Kolhapur, Maharashtra, in terminating the services of Shri Yeshwant Hari Velingkar, Clerk, Branch Panaji Goa Office, with effect from 1-11-1997, is legal and justified?"

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 3rd September, 1999.

Order

No.IRM/CON/P/(169)/97/4302

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Goa Invescast Limited, Kundaim, Goa, and their workman Shri K. Shrinivas Kumar, represented by the Gomantak Mazdoor Sangh, Ponda-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Goa Invescast Limited, Kundaim-Goa, in refusing the employment

to Shri K. Shrinivas Kumar, with effect from 1-8-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 8th September, 1999.

Order

No.CL/ESI/PFG/(36)/99/4432

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/I/5/28(1)/92-98/Vol. I dated 4-12-1998, the Government is pleased to appoint Dr. Madhu S. Gaude Ghodkirekar (OBC) on temporary basis as Insurance Medical Officer (Group “A” Gazetted) under the ESI Scheme in the pay scale of Rs. 8000-275-13500/- plus other allowances as admissible under the rules and posted in the ESI Hospital, Margao.

Dr. Ghodkirekar, has already been examined by the Medical Board of the Goa Medical College and found fit. His appointment is subject to verification of character and antecedents.

Dr. Ghodkirekar shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 20th September, 1999.

Order

No.CL/ESI/PFG/(35)/99/4438

Whereas Dr. Vijayraj R. Dessai was appointed vide Order No. CL/ESI/PFG/(35)/99/2224 dated 21-4-1999 as Insurance Medical Officer in ESI Hospital, Margao on the condition of production of Medical Fitness Certificate from Medical Board within 3 months;

And whereas the Medical Certificate about fitness of Dr. Vijayraj R. Dessai has been submitted;

Now, Therefore in supersession of earlier order dated 21-4-1999 Dr. Dessai stands appointed on temporary basis w.e.f. 21-4-1999 as Insurance Medical Officer in ESI Hospital, Margao.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 21st September, 1999.

Order

No.IRM/CON/(45)/98/4476

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Crompton Greaves Limited, Karaswada, Bardez-Goa, and their workmen represented by the Crompton Greaves Employees Union, Betim, Bardez-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the demand of Crompton Greaves Employees Union on behalf of the workmen of M/s. Crompton Greaves Limited, Karaswada, Bardez-Goa, for the wages for the strike period i.e. from 22-9-1998 to 22-4-1999, is legal and justified ?

(2) If not, to what relief the workmen are entitled?”.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 22nd September, 1999.

Order

No.CL/ESI/PFG/(37)/99/5201

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/28(1)/92-98/Vol. I dated 4-12-1998, the Government is pleased to appoint Dr. (Mrs.) Reshma S. Lotlikar, on temporary basis as Insurance Medical Officer (Group “A” Gazetted) under the ESI Scheme in the pay scale of Rs. 8000-275-13500/- plus other allowances as admissible under the rules and posted in the ESI Hospital, Margao.

Dr. (Mrs.) Lotlikar, has already been examined by the Medical Board of the Goa Medical College and found fit. Her appointment is subject to verification of character and antecedents.

Dr. (Mrs.) Lotlikar, shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 20th October, 1999.

Notification

No. 21/1/90-LAB/221

- Read:* 1. Government Notification of even numbers dated 27-9-90.
2. Government Notification of even numbers dated 31-7-91.
3. Government Notification of even numbers dated 30-1-95.

Government is pleased to reconstitute the Goa Labour Welfare Board for the State of Goa constituted vide Notification No. 21/1/90-LAB dated 30-1-1995 as detailed below:-

- | | |
|---|-------------------|
| 1. Hon'ble Minister for Labour | ... Chairman |
| 2. Commissioner, Labour | ... Vice Chairman |
| 3. Dy. Labour Commissioner | ... Secretary |
| 4. Chief Inspector of Factories & Boilers | ... Member |
| 5. Administrative Medical Officer, E. S. I. | ... Member |

Employees Representatives:

- | | |
|--|------------|
| 6. Shri Gopinath Rao, Representative of C.I.T.U. (Goa Branch). | ... Member |
| 7. Shri Govind Bhosle, Representative of United Bargemens' Association. (H.N.P.), Vasco-da-Gama. | ... Member |
| 8. Shri Christopher Fonseca, Representative of A.I.T.U.C. (Goa Branch). | ... Member |
| 9. Shri Shivram Azgaonkar, Representative of I.N.T.U.C. (Goa Branch). | ... Member |
| 10. Shri P. Gaonkar Representative of B.M.S. (Goa Branch). | ... Member |
| 11. Shri Wilton D'Mello, Representative of All Goa Hotel Employees Federation. | ... Member |
| 12. Representative of Goa Chamber of Commerce and Industry. | ... Member |
| 13. Representative of Goa Small Scale Industries Association. | ... Member |
| 14. Representative of Goa Mineral Ore Exporters Association. | ... Member |
| 15. Representative of Goa Mine Owners' Association | ... Member |

- | | |
|---|------------|
| 16. Representative of Goa Barge Owners' Association | ... Member |
| 17. Director of Municipal Administration | ... Member |

Women Representatives

- | | |
|---|------------|
| 18. Dr. (Mrs.) L. Pereira, Representative of C.I.T.U. | ... Member |
| 19. Representative of Women Entrepreneurs Association | ... Member |
| 20. Representative of All Goa Women Conference. | ... Member |
| 21. Mrs. Ashwine Bhonsle, Camurim, Bardez-Goa. | ... Member |
| 22. Mrs. Juliet D'Cunha, Moira, Bardez-Goa. | ... Member |
| 23. Mrs. Sulochana Katkar, Ponda-Goa | ... Member |

Others

- | | |
|--|------------|
| 24. Manohar (Babu) Azgaonkar, M. L. A. | ... Member |
| 25. Filip Neri Rodrigues, M. L. A. | ... Member |
| 26. Prakash Phadte, M. L. A. | ... Member |

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 24th September, 1999.

Notification

No. 3/31/98-TRG/6048

(Sub:- State Council for Vocational Training)

In supersession of Notification No. 23/23/91-LAB/2682 dated 11/20.10.95 read with addendum No. 23/23/91-LAB/549 dated 22-2-96, it is hereby ordered that the composition of the State Council for Vocational Training shall be as follows:

- | | |
|---|--------------|
| 1. Minister for Labour | ... Chairman |
| 2. Secretary Labour | ... Member |
| 3. Secretary Finance | ... Member |
| 4. Chief Engineer, PWD | ... Member |
| 5. Chief Electrical Engineer | ... Member |
| 6. Director of Industries | ... Member |
| 7. Director of Education | ... Member |
| 8. Regional Director of Apprenticeship Training, Government of India, Western Region Mumbai | ... Member |

- | | | | |
|--|------------|---|-------------------------|
| 9. Shri Christopher Fonseca,
President,
Goa Trade & Commercial
Workers' Union | ... Member | 15. Representative of Chairman,
Konkan Railway Corporation, Goa. | ... Member |
| 10. Shri Puti Gaonkar, General
Secretary, Gomantak Mazdoor
Sangh | ... Member | 16. Director of Technical Education. | ... Member |
| 11. President, Goa Chamber of
Commerce & Industry. | ... Member | 17. Director of Employment, Panaji. | ... Member |
| 12. President, Confederation of
Indian Industries, Goa Chapter,
Panaji. | ... Member | 18. Director of Planning, Statistics
& Evaluation. | ... Member |
| 13. Chairman, Goa Board of Secondary
& Higher Secondary Education | ... Member | 19. State Director of Craftsmen Training,
Panaji. | ... Member
Secretary |
| 14. Principal, Institute of Ship Building
Technology, Vasco | ... Member | By order and in the name of the Governor of Goa. | |

R. S. Mardolker, Commissioner, Labour/SDCT and Ex-Officio
Joint Secretary.

Panaji, 14th October, 1999.

Office of the State Director of Craftsmen Training

Order

No. 16/4/98-SDCT/EST/2499

With immediate effect and until further orders the following officials are hereby transferred to the places shown against their names:

Sr. No.	Name and Designation of the official	Place where working	Place where transferred	Remarks
1.	2.	3.	4.	5.
1.	Shri V. K. Khedekar, Principal.	I. T. I., Farmagudi	I. T. I., Margao	With addl. charge of I. T. I., Canacona
2.	Shri P. J.M. Kamat, Principal.	I. T. I., Panaji.	I. T. I., Vasco	—
3.	Shri P. V. Shetkar, Principal.	I. T. I., Mapusa	I. T. I., Panaji.	With addl. charge of Exams.
4.	Shri R.G. Rao, Principal.	I. T. I., Margao	I. T. I., Farmagudi	—
5.	Shri R. H. Ghatwal , Principal.	I. T. I., Pernem	I. T. I., Mapusa.	—
6.	Shri R. V. Konatkar, Principal.	I. T. I., Canacona	I. T. I., Sattari.	—
7.	Shri Deepak Joshi, Principal.	I. T. I., Vasco	I. T. I., Pernem.	—

The official at Sr. No. 4, 6 and 7 shall move first.

R. S. Mardolker, Commissioner, Labour and State Director of Craftsmen Training.

Panaji, 30th September, 1998.

Notice

No. IFB/BAE/99

The Board of Examiners under the Goa, Daman and Diu Boiler Attendants' Rules, 1983, declare the following candidates to have passed in the examination conducted on 9th June, 1999, for certificate of Competency of Boiler Attendant of Class mentioned in Column 3 of the Schedule below against their respective names:-

SCHEDULE

Sr. No	Name of the candidates	Examination
1.	Shri Arun Lalan Shetye	1st Class Boiler Attendant
2.	Shri Ashok Pandarinath Shirodkar	— do —
3.	Shri Jose Fernandes	— do —
4.	Shri Rebello Joseph Anthony	— do —
5.	Shri Pramod Laxman Dhargalkar	— do —
6.	Shri Pradeep Narayan Dabolkar	— do —
7.	Shri Vilas Narcinv Gawade	— do —
8.	Shri Rama Ghurco Velip	IInd Class Boiler Attendant
9.	Shri Sudip Ramesh Bhandari	— do —

S. S. Prabhu Desai, Inspector of Factories and Secretary, Board of Examiners under the Goa, Daman and Diu Boiler Attendants' Rules, 1983.

Panaji, 28th June, 1999.

Department of Law & Judiciary**Law (Establishment) Division****Order**

No. 1-24-84/LD

Government of Goa is hereby pleased to appoint Shri Vilas P. Thali, Advocate, Panaji-Goa as Government Pleader to conduct cases before the Administrative Tribunal, Panaji-Goa with immediate effect.

He will be entitled to receive his fees as per the terms and conditions of Office Memorandum of even number dated 18-12-1991 issued by this Department and as revised from time to time.

By order and in the name of the Governor of Goa.

Ashok N. P. Dessai, Under Secretary (Law).

Panaji, 27th March, 2000.

Department of Personnel**Order**

No. 5/5/90-PER (Part)

- Read: 1. Govt. Order No. 5/5/90-PER (Part) dated 15-7-1999.
2. Addendum No. 5/5/90-PER (Part) dated 6-8-1999.
3. Addendum No. 5/5/90-PER (Part) dated 12-10-1999.

Whereas on the recommendation of the Department Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/42 (1)/96 dated 9-7-1999, 28 Senior Scale Officers of Goa Civil Service were promoted to the Junior Administrative Grade of the said service on regular basis with immediate effect vide order dated 15-07-1999 cited at 1 above.

And whereas Shri P. M. Borkar was not included in the eligibility list as the recommendation of the D.P.C. with regard to his promotion to the Senior Scale was kept in sealed cover in view of the disciplinary proceedings initiated against him and also he had filed a Writ Petition in the High Court challenging the disciplinary proceedings.

Consequent upon quashing of the disciplinary proceedings by the High Court and opening of the recommendation of the D. P. C. contained in sealed cover, Shri P. M. Borkar was appointed to the Senior Scale of Goa Civil Service on regular basis with effect from 3-7-1996 vide Order No. 6/4/91-PER dated 18-8-1999 and was placed at serial No. 35 below Shri G. G. Kambli in the Order No. 6-4-91-PER dated 14-8-1996 as per merit of D. P. C.

And now therefore on the recommendation of the review D.P.C. as conveyed by the G.P.S.C. vide their letter No. COM/II/11/42(1)/96 dated 18-2-2000, the Governor of Goa is pleased to promote Shri P. M. Borkar to the post of Junior Administrative Grade of the said service in the pay scale of Rs. 12000-375-16500 with effect from 15-7-1999 on regular basis.

Shri Borkar's placing in the Order dated 15-7-1999 shall be at serial No. 24 below Shri G. G. Kambli as per the merit of D. P.C. The serial numbers below Shri Borkar will undergo change and may be read accordingly.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 24th March, 2000.

Order

No. 13/26/98-PER

The Governor of Goa is pleased to grant further extension in service to the below-mentioned Mamlatdars beyond the date of their superannuation upto 15-5-2000:

1. Shri A. V. Figueredo,
Mamlatdar of Salcete.
2. Shri Nelson Alcasoes,
Mamlatdar of Mormugao.
3. Shri J. P. Gaonkar,
Mamlatdar of Canacona.

The extension is subject to termination without assigning any reasons with one month's notice at any time during the period of extension.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 31st March, 2000.

Order

No. 13/37/98-PER

Governor of Goa is pleased to grant extension in service to Smt. Corina Cotta, Assistant Director (Tourism) beyond the date of her superannuation (i.e. 18-3-2000) upto 10-4-2000.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 31st, March, 2000.

Order

No. 22/2/2000-PER

Read: Government Order No. 3/1/80-PER (Part-II) dated 17-2-2000.

Consequent upon direction of the Government vide above Government Order dated 17-2-2000 to Shri Karnal Singh, IPS (AGMU:84), Superintendent of Police (C.I.D.), Go to hold additional charge of the post of Director General of Police, Goa in addition to his own duties until further orders, the Government is pleased to delegate him the statutory and financial powers attached to the post of Director General of Police until new Director General of Police joins the post.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 31st March, 2000.

Order

No. 7/2/93-PER

Read: Order No. 7/2/93-PER dated 28-10-1999.

Dr. S. N. Lall, Principal, College of Engineering, Farmagudi, shall officiate as Director of Technical Education, in addition to his own duties, with immediate effect.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 31st March, 2000.

Order

No. 7/12/98-PER

In pursuance of Ministry of Environment and Forest's Order No. 12025/1/97-IFS-I dated 13-3-2000, Government of Goa is pleased to relieve Smt. Archana Singh, IFS (AGMUT-86.) Dy. Conservator of Forests (Planning & Statistics) Goa with effect from 6-4-2000(AN) with directions to report to the Chief Secretary, Government of N.C.T. of Delhi.

Consequent upon the relief of Smt. Archana Singh, Shri S. K. Agrawal, IAS (AGMUT-86) is posted as Dy. Conservator of Forests (Planning & Statistics) with effect from 7-4-2000 (B.N.).

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 3rd April, 2000.

Order

No. 7-2-99/PER

The Governor of Goa is pleased to transfer Dr. (Mrs.) Satbit Silas, I.A.S., Resident Commissioner, Goa Sadan, New Delhi, to Goa and is relieved with immediate effect. She should report to Chief Secretary, Goa for further posting.

Shri D. C. Gupta, Manager Goa Sadan, shall discharge the routine functions of the Resident Commissioner until further orders.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 6th April, 2000.

Department of Public Health

Order

No. 7/15/99-II/PHD/Part

On the recommendation of Goa Public Service Commission conveyed vide letter No. COM/II/11/30(1)/99 dated 10-1-2000, Government is pleased to promote Dr. (Mrs) Asha A. Naik, Assistant Professor, to the post of Associate Professor of Biochemistry in Goa Medical College in the pay scale of Rs. 10000-325-15200 plus NPA and other allowances to be fixed as per rules with immediate effect against the vacant post which is presently filled by additional assistant professor.

The promotion is from one Group 'A' post to another Group 'A' post and hence there shall be no probation period prescribed for Dr. (Mrs) Asha Naik.

By order and in the name of the Governor Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 25th January 2000.

Order

No. 24/3/99-I/PHD

Read: Government Order No. 4/105/83-4/GMC/B-17/1575 dated 27-5-97.

Government is pleased to recognise the KLES Hospital and Medical Research Centre, Nehru Nagar, Belgaum Karnataka as recognised Hospital for the purpose of Mediclaim for the residents of Goa for specialized treatment in the department of Cardiology and Cardiovascular and Thoracic Surgery, as well as the other departments of Urology, Nephrology, Neurology, Neuro Surgery, Gastroenterology, Reconstructive Surgery, Orthopaedic Surgery for hip and knee Joint Surgery, Neonatology, Paediatric Surgery and Diagnostic facilities like Gamma Camera for Nuclear Imaging etc., under the Rules and the procedure laid down by the Government from time to time.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 28th January, 2000.

Order

No. 4/20/95-II/PHD

Ref. Govt. Order No. 2/6/94-PER dated 16/7/1998.

Government is pleased to declare the post of Medical Officer Rural Health Cum Training Centre, Mandur, attached to Goa

Medical College as teaching cum administrative post in the same scale of pay and age of superannuation shall also be 60 years.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 2nd February, 2000.

Order

No. 7/24/90-II/PHD

On the recommendation of Goa Public Service Commission conveyed vide letter No. COM/II/30(2)/94 dated 25-1-2000, Government is pleased to promote Dr. Edmundo J. J. M. Rodrigues, Lecturer to the post of Assistant Professor of Forensic Medicine in the Goa Medical College in the pay scale of Rs. 10000-325-15200 plus NPA and other allowances to be fixed as per rules with immediate effect which was earlier held by Dr. Silvano Dias Sapeco.

The promotion is from one Group 'A' post to another Group 'A' post and hence there shall be no probation period prescribed for Dr. Edmundo J. J. M. Rodrigues.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 3rd February, 2000.

Order

No. 24/5/99-I/PHD

Government is also pleased to recognise the below mentioned hospital in the State of Goa under Mediclaim scheme for residents of Goa for only those super specialities which are not available in Goa Medical College & any other hospital under this State Government. It should also be ensured that only patients taking treatment in the below mentioned hospital shall be eligible for Mediclaim.

"Chodankar Nursing Home, Alto Porvorim, Bardez, Goa".

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 3rd February, 2000.

Order

No. 2/1/2000-II/PHD

Read: Memorandum No. 5/28/90-II/PHD dt. 28-1-2000.

On recommendation of the Goa Public Service Commission conveyed vide its letter No. COM/II/5/30(3)/91 dt. 11-1-2000 the

Government of Goa is pleased to appoint Dr. Ravindra R. Panandikar to the post of Lecturer in Ophthalmology in Goa Medical College on temporary basis on an initial pay of Rs. 10,000/- in the scale of pay of Rs. 10000-325-15200+NPA and other allowances with immediate effect as per the terms and conditions contained in the Memorandum cited above.

Dr. Ravindra R. Panandikar will be on probation for a period of 2 years.

The appointment is made against the post of Lecturer in Ophthalmology vacated by Dr. Vivek S. Naik on his promotion.

Dr. Panandikar has been declared medically fit by the Medical Board of Goa Medical College. This appointment is made pending verification of his character and antecedents.

By order and in the name of the Governor of Goa.

Dr. M. Modassir, Joint Secretary (Health).

Panaji, 10th February, 2000.

Order

No. 25/12/97-I/PHD

Shri Raghunath N. Gaonkar, Health Educator, Urban Health Centre, Mapusa is hereby transferred and posted to State Family Welfare Bureau, Directorate of Health Services, Panaji, with immediate effect, against the vacancy caused due to the promotion of Shri Narayan S. Amonkar, to the post of State Mass Education and Media Officer.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 15th February, 2000.

Order

No. 7-5-93-I/PHD

On the recommendation of Goa Public Service Commission vide their letter No. Com/II/11/24(1)/94 dated 25-1-2000, Shri Sagun A. Sinai Borkar, Extension Educator under the Directorate of Health Services is promoted to the post of Health Educator (Group 'B' Gazetted) under the Directorate of Health Services on regular basis, with immediate effect, in the pay scale of Rs. 5500-175-9000 (with pay protection as per rules) and posted at Urban Health Centre, Panaji against the post fallen vacant due to the retirement on superannuation of Kum. V. S. Dalal.

Shri Sagun A. Sinai Borkar shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 16th February, 2000.

Order

No. 25/14/99-I/PHD

On the recommendation of Goa Public Service Commission conveyed vide letter No. COM/II/12/24(5)/99 dated 25-1-2000, Government is pleased to confirm the following Officers in the post of Jr. Anaesthetist held by them under the Directorate of Health Services, with immediate effect:-

1. Dr. Anand J. Kamat.
2. Dr. Maya A. Bandekar.
3. Dr. Engracia J. D'Souza.
4. Dr. Anupa A. Pankar.
5. Dr. Melba Afonso.
6. Dr. Pradeep V. Shinkre.
7. Dr. Swati N. Mulgaonkar.
8. Dr. Chitra S. Juwarkar.
9. Dr. Jose Flavio Diniz.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 16th February, 2000.

Order

No. 8/61/87-I/PHD(Part File)

On his retirement on superannuation with effect from 31-12-2000 (A.N.), Dr. R. D. Nagvenkar, is re-employed, as Sr. Orthopaedic Surgeon, Hospicio Hospital, Margao, under the Directorate of Health Services, on contract basis for a period of one year or till the alternate arrangements are made, whichever is earlier, on a monthly remuneration of Rs. 11,500/- (Rupees eleven thousand five hundred only).

2. The appointment of Dr. Nagvenkar on contract basis is subject to the terms and conditions contained in the Agreement dated 1-1-2000 executed by him with the Government.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 22nd February, 2000

Order

No. 7/11-2/83-WET/28

On the recommendation of Goa Public Service Commission, conveyed vide its letter No. COM/II/2/36(1)/99 dated 6-8-1999, Government is pleased to confirm the following officers in the grade of Architect in Public Works Department, with effect from 24-6-1998 i.e. the date of their completion of probation period.

1. Kum. Radha Pamnani.

2. Shri Arjun D'Souza.

By order and in the name of the Governor of Goa.

T. K. Mohandas, Chief Engineer, PWD & Ex-Officio Addl. Secretary to the Government.

Panaji, 22nd February, 2000.

Order

No. 8/78/87-I/PHD (Part file)

On his retirement on superannuation with effect from 30-9-1999 (A. N.), Dr. Mohanalal P. S. Borkar is re-employed as consultant in Malaria and other Vectorborne Diseases, on contract basis, under Directorate of Health Services for a period of one year or till the alternate arrangements are made whichever is earlier.

2. Dr. Borkar shall be paid monthly emoluments of Rs. 11,500/- (Rupees Eleven thousand five hundred only) to be drawn against the vacant post of Dy. Director in Malaria and other Vectorborne Diseases in the Directorate of Health Services.

3. The appointment of Dr. Borkar is subject to the terms and conditions contained in the Agreement dated 28-1-2000 executed by him with the Government.

By order and in the name of the Governor Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 22nd February, 2000.

Order

No. 8/14/90-IV/PHD

Government is pleased to relieve Dr. Samir Dutta from the post of Professor in Pedodontics of Goa Dental College and Hospital, Bambolim to enable him to join the post of Professor in Pedodontics Pt. Bhagat Dayal Sharma PGI

Medical Sciences, (Government of Haryana), Rohtak, Haryana with immediate effect.

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 7th March, 2000.

Notification

No. 13/32/87-IV/PHD/Part III

In exercise of the powers conferred by sub-sections (1) and (3) of section 3, read with section 4 of the Goa Medical Council Act, 1991 (Goa Act 6 of 1991), the Government of Goa is hereby pleased to constitute the Goa Medical Council consisting of the following members, namely:-

- | | | |
|-----------|--|------------------------|
| (I) (i) | Director of Health Services,
Panaji-Goa. | ... Ex-officio member. |
| (ii) | Dean, Goa Medical College,
Bambolim-Goa. | ... Ex-officio member. |
| (II) (i) | Dr. Navnath Bhaticar,
Sanquelim-Goa. | ... Member. |
| (ii) | Dr. Sudin Gaonkar,
Usgao, Tisk-Goa. | ... Member. |
| (iii) | Adv. Manohar Adpaikar,
Khadpaband, Ponda-Goa. | ... Member. |
| (III) (i) | Dr. Bhandare Dilip V.
Dr. Bhandare's Hospital,
Fontainhas, Panaji-402001. | ... Member. |
| (ii) | Dr. D'Costa Gladstone
Anthony No.1 Durgao
Apartment, Luis Miranda
Road, Margao-Goa, 403601. | ... Member. |
| (iii) | Dr. Naik Digamber S.,
Vrundavan Hospital,
Mapusa-Goa. | ... Member. |
| (iv) | Dr. Shirsat Shrikant T.,
Dr. Shirsat Hospital,
Near Municipality Office,
Ponda-Goa. | ... Member. |
| (v) | Dr. Bounsulo Damodar B.,
H. No. 170, Second Bairo,
St. Cruz-Goa, 403 005. | ... Member. |

By order and in the name of the Governor of Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 9th March, 2000.

Order

No. 7/16/91-I/PHD

On the recommendation of the Goa Public Service Commission vide their letter No. COM/I/5/24(5)/91 dated 7-1-2000, Kum. Flósy Rita Rodrigues is appointed to the post of Lecturer in Nursing in the Institute of Nursing Education under the Directorate of Health Services (Group 'A' Gazetted) in the pay scale of Rs. 8000-275-13500 on the terms and conditions contained in the Memorandum of even No. dated 14-2-2000.

She shall be on probation for a period for a period of 2 years. She has been medically examined and found fit by the Medical Board. Her appointment is subject to the verification of character and antecedents.

By order and in the name of the Governor Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 6th March, 2000.

Addendum

No. 24/5/99-PHD

Read: Government Order No. 24/5/99-PHD dated 3-2-2000.

In the fifth line of Government Order referred to above, after the words "State Government" the following words may be added:

"Viz. Paediatric Surgery."

By order and in the name of the Governor Goa.

T. J. Faleiro, Joint Secretary (Health).

Panaji, 23rd February, 2000.

Department of Revenue**Notification**

No. 22/7/2000-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. for construction of public road by Vancio Guirim in Sy. No. 55/1, 55/4 and 56/1 in Bardez Taluka.

Now, therefore, the Government hereby notifies under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act I of 1894) (hereinafter referred to as the "said

Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of section 3 of the said Act, the Deputy Collector (Rev), Panaji to perform the functions of a Collector, under the said Act in respect of the said land.

5. The Government also authorises under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector, North Goa District, Panaji.
2. Deputy Collector (Rev), Collectorate of North Goa, Panaji.
3. Block Development Officer, Mapusa, Bardez.
4. Director of Settlement & Land Records, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector (Rev), Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Taluka: Bardez*Village:* Guirim

Survey No./ Sub-Div. No.	Names of the persons believed to be interested	Approx. Area in sq. mts.
1	2	3

56/1 part O:	Leo D'Souza Mariluz Carmel de Graca D'Souza.	100
55/1 part O:	Delfina Leopoldina Nunes.	100
" 4 part O:	Narbert Figuoir.	10

1	2	3
Boundaries:		
North: S. No. 43/5, 6.		
South: S. No. 56/1.		
East: S. No. 55/1.		
West: S. No. 56/1.		
Total:.....210		

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 29th March, 2000.

Notification

No.22/96/98-RD

Whereas by Government Notification No. 22/96/98-RD dated 24-6-99 published on page 332 of Series II, No. 20 of the Official Gazette dated 12-8-99 and in two newspapers (1) Navhind Times dated 10-7-99 and (2) Gomantak dated 10-7-99 it was notified under section 4 of the Land Acquisition Act, (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), that the land specified in the Schedule appended to the said Notification (hereinafter referred to as the said land), was likely to be needed for public purpose, viz for construction of L. B. M.C. of T.I.P. from ch. 12.587 kms to ch. 14.3833 kms. at Assonora in Bardez Taluka (Phase II).

And whereas, the Government of Goa (hereinafter referred to as the "Government") being of the opinion that the acquisition of the said land is urgently necessary, hereby applies the provisions of sub-section (1) and sub-section (4) of section 17 of the said Act and directs that the Collector appointed under paragraph 2 below, shall, at any time, on the expiry of fifteen days from the date of the publication of the notice relating to the said land under sub-section (1) of section 9 of the said Act, take possession of the said land.

Now, therefore, the Government hereby declares under the Provisions of section 6 of the said Act, that the said land is required for the public purpose specified above.

2. The Government also hereby appoints under clause (c) of section 3 of the said Act, the Special Land Acquisition Officer (North), I. D., Morod, Mapusa to perform the functions of the Collector for all proceedings hereinafter to be taken in respect of the said land and directs him under section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the Special Land Acquisition Officer (North), I. D., Morod, Mapusa till the award is made under section 11.

SCHEDULE

(Description of the said land)

Taluka: Bardez		Village: Assonora
Survey No./ Sub-Div. No.	Names of the persons believed to be interested	Approx Area in sq. mts.
1	2	3
104/12 part	O: Comunidade.	115
	OR: Subhadra Ragunath Narvekar.	
" 13 part	O: Comunidade.	115
101/2 part	O: Comunidade.	600
105/2-D	" O: Suryakant Anant Kandolkar.	150
Total:.....		980

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 29th March, 2000.

Notification

No.22/33/99-RD

Whereas by Government Notification No. 22/33/99-RD dated 20-8-99 published on pages 372-373 of Series II, No. 23 of the Official Gazette dated 2-9-1999 and in two newspapers (1) Gomantak dated 3-9-99 and (2) Gomantak Times dated 2-9-99 it was notified under section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), that the land specified in the Schedule appended to the said Notification (hereinafter referred to as the said land), was likely to be needed for public purpose, viz for construction of road in survey No. 422/11 part at Calapur village in Tiswadi Taluka.

And whereas, the Government of Goa (hereinafter referred to as the "Government") being of the opinion that the acquisition of the said land is urgently necessary, hereby applies the provisions of sub-section (1) and sub-section (4) of section 17 of the said Act and directs that the Collector appointed under paragraph 2 below, shall, at any time, on the expiry of fifteen days from the date of the publication of the notice relating to the said land under sub-section (1) of section 9 of the said Act, take possession of the said land.

Now, therefore, the Government hereby declares under the provisions of section 6 of the said Act, that the said land is required for the public purpose specified above.

2. The Government also hereby appoints under clause (c) of section 3 of the said Act, the Deputy Collector (LA), Panaji to perform the functions of the Collector for all proceedings

hereinafter to be taken in respect of the said land and directs him under section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the Deputy Collector (LA), Panaji till the award is made under section 11.

SCHEDULE

(Description of the said land)

Taluka: Tiswadi

Village: Calapur

Survey No./ Sub-Div. No.	Names of the persons believed to be interested	Approx Area in sq. mts.
1	2	3
422/11 part	Dr. R. V. P. Nachinolkar.	100

Boundaries:

North: S. No. 422/11.

South: S. No. 422/11 and 417/7.

East: Road.

West: 422/11.

Total:..... 100

By order and in the name of the Governor of Goa.

D. M. Borkar. Under Secretary (Revenue).

Panaji, 3rd March, 2000.

Department of Tourism

Order

No. 4/1/92-STE(T) Vol. II/2461

The following Officials holding the post of Assistant Planning Officer/Assistant Tourist Officer are hereby promoted to the post of Assistant Director (Tourism) on ad-hoc basis in the pay scale of Rs. 6500-200-10,500, Group B Gazetted with immediate effect and until further orders:—

1. Shri Dattaram S. Shirodkar.

2. Smt. Corina Cotta.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Director of Tourism & Ex-Officio Joint Secretary.

Panaji, 31st March, 2000.